Waterloo Engineering Society 'B' Winter Meeting #4

Date: Wednesday March 15th, 2017
Location: CPH 3607
Chair: Kieran Broekhoven
Secretary: Sarah Martin

Attendance:

1st Year Classes							
BME 2021	P	CHEM 2021	P	CIVE 2021	A	ECE 2021	P
MECH 2021	P	MGMT 2021	P	TRON 2021	P	NANO 2021	P
SOFT 2021	P						
2nd Year Classes							
CHEM 2020	P	ECE 2020 - 1	P	ECE 2020 - 2	P	ENV 2020	P
GEO 2020	P	MECH 2020	P	TRON 2020	P	SYDE 2020	P
3rd Year Classes							
BME 2019	A	CHEM 2019	P	CIVE 2019	A	ECE 2019	P
MECH 2019	P	MGMT 2019	P	TRON 2019	P	SOFT 2019	P
CHEM 2018	P	ECE 2018 - 1	A	ECE 2018 - 2	A	ENV 2018	P
GEO 2018	P	MECH 2018	P	TRON 2018	P	SYDE 2018	A
4th Year Classes							
CHEM 2017 – 4	P	CHEM 2017 - 8	P	CIVE 2017	A	ECE 2017 - 4 - 1	P
ECE2017 - 4 – 2	P	ECE 2017 - 8	P	ENV 2017	A	GEO 2017	A
MECH 2017 – 4	A	MECH 2017 - 8	P	MGMT 2017	P	NANO 2017	P
TRON 2017	A	SOFT 2017	P	SYDE 2017	A		
Other							
Executive	P	Off-Term Prez	P	Reduced CL	A		

Total Votes Available: 51
Total Votes Present: 38

1.0 Welcome & Call to Order:

Time: 5:36pm
Quorum established at 38/51 voting members present.

2.0 Approval of Minutes:

Motion:	Approval of Winter 2017 Meeting #3 Minutes
Mover:	MGMT 2019
Seconder:	ECE 2020 - 1
Result:	Motion Passes

3.0 Approval of Engenda:

Motion:	Approval of Winter 2017 Meeting #4 Engenda
Mover:	ECE 2017 – 1
Seconder:	CHEM 2017 – 8
Result:	Motion Passes

4.0 Guest Speaker
4.1 WaterlooWorks

Speaking: Dianne Bader, Savannah Voll (dbader@uwaterloo.ca)

- Q: Is there a punishment for employers that get not ranked frequently?
- A: This is new functionality and there's still lots to be learned here. What we're currently planning on doing with it is adding a note in the employer's file for 2 or more "not interested (NI)" rankings from the students. Then, the account manager will follow up and decide whether or not to speak to the employer. Looking at the different reasons for an NI, one of them is maximizing chances elsewhere which is not indicative that this isn't a good job. Other reasons like job responsibilities not as advertised, or benefits not good enough is important to note. We are also tracking what students use their NI. For instance, we are interested in junior students who used their NI and are still not employed. We'll also be looking for trends in specific programs giving NIs to jobs.
- In the main round 500-600 students used the NI. There's lots of good info for us there, we just need to sort through it.
- Q: If a junior is giving something NI, wouldn't that strongly suggest it's not a good job?
- A: It depends why. If it's to maximize their chances at other jobs, not necessarily. If it's because they don't believe it's a good job, then yes. There are lots of individual pieces to look at. Once we've understood the data, we will follow up with employers
- Q: I haven't had the opportunity to use the NI yet. When you use it, do you provide a reason?
- A: Yes. There's a drop down box of sample reasons and a text box you can fill in.
- Q: Have you broken down the NI reasons at all yet?
- A: Only a little. We want to get through the term first though.
- Q: Are employers encouraged to post pay? As an upper year that's more important. A lot of the reasons people were using NIs was employers giving only vague numbers for pay.
- A: I hope they put that as the reason because then we can then take information back to the employers. We will have data on what the chance of having a job filled if you include compensation vs not. There have been recruiters in the past who don't want to include pay as they want students who want to work for them. However, these companies may also be having trouble recruiting. It's a competitive marketplace and employers can walk away from Waterloo if we push too hard. We won't be forcing on it on them but will be working with them to get the data and hopefully encourage them to post the salary.
- Q: How many NIs do you get each term?
- A: One per term.
- Q: Is there a possibility to add that on rank 9 also? It would get feedback faster on bad jobs.
- A: I love that idea
- Q: Why can't we see compensation on every job?
- A: Answered above.
- Q: Why can't a co-op student see jobs even if they're not actively looking for a placement? For instance, a student wanting to improve on their desirable skills during work term and want to see what employers are looking for.

- A: We agree totally. The plan was to have some functionality like an employer profile including past and current jobs they have posted. On a non-recruiting term you could see but not apply to jobs. That didn't make it on the first go round, but is still on the list of things to do. We will need to assess the cost before implementation though.
- Q: If you're looking at spending more money, why not just do what Jobmine did where you could look at jobs while you were not on a recruiting term?
- A: Yes and no. This is a purchased package and other schools' recruiting systems work differently. For example, other schools limit certain jobs to specific programs. It might be easier it might not. Employer profiles are something we want to do especially for graduating students though
- Q: As someone not on co-op I can't see any undergrad jobs which would be useful functionality. Can't you just toggle a switch to enable them to be seen?
- A: It's not that simple or it would already be done
- Q: Wondering if there was a roadmap for the features that you were looking to add but ran out of time? And also if that's available for student to see? It makes us more understanding
- A: There's different levels of that. There are so many features we want to add. We want to put CECA features in there so if you're booking appointments they shows up. We also want to include info sessions that employers use. There's a million little things to do. Some of the ideas you have are better than our ideas and will be included in our list of things to do, but we need to respond to the most urgent first
- Q: This doesn't need to be set in stone, but will there be a list available
- A: Yes. It will be included on the WaterlooWorks news page
- Q: When you are adding new functionality, is the long term goal to have WaterlooWorks be the single point of contact between CECA and students?
- A: Yes. We have the plan and budget to continue improving
- Q: Would you be open to using customer facing issue tracking as this would allow more bugs to be found and reported?
- A: Maybe. Some people are good at that, but it's a small percent. If you're not good at it and someone is trying to do analysis on the thousand issues logged that's hugely time consuming
- Q: There has been a number of large scale projects such as video games which have been extremely successful because anyone can submit issues. This lets them catch edge cases more easily. The key piece is that if you come across an issue you can submit it. If everyone submits issues they find, this allows major issues impacting many people to float to the top
- A: Give us some time. Eventually, we will put out a survey for students and employers. From that, we will get feedback and ideas. We will need to take that information and figure out what's underneath all that. There's a lot of analysis to be done. Part of that analysis will be how we can better get information moving forwards.
- Q: A lot of other platforms have a place where people can thumbs up and thumbs down things being suggested. This allows it to be prioritized. Is this a possibility?
- A: If you suggest it, we will consider it, but the list is already long and prioritizing these issues can be difficult.
- Q: I was going to suggest instead of bug tracking software an integrated feedback form which gives the students the ability to categorize the issue and attach screenshots of the problem. This would be a compromise I think.

- A: I agree.
- Q: How does CECA plan to prioritize improvements and address concerns?
- A: We will be performing analysis in order to figure out what the top concerns are. We are planning to create a list of the top concerns of our various stakeholders. Then, we would get information from the students in order to prioritize that list. An advisory group has been created to figure out how best to get opinions from students. There is potential for polls, focus groups etc. That will all be figured out though the advisory group
- Q: Is the advisory group a subset of an existing group or something that will be opened up to apply to be part of?
- A: I think we were going to use co-op student council to begin with but they could designate someone else on their behalf.
- Q: Some students have reported seeing irrelevant jobs posted to their disciplines. How will this be addressed?
- A: I've seen that too. In one case the employer was looking at hiring for summer jobs which may not be appropriate for co-op jobs. Further, what's appropriate for junior students is not the same for senior students. The employer may also put a job into the wrong cluster. On the WaterlooWorks side, we had teaching somehow be included in every cluster which was how camp counsellor showed up in every search. We're working on improving it. In Jobmine we had jobs sorted by academic disciplines which was helpful for students but obscure for employers. For example, for a business analyst position employers didn't know how to place that. To help with this, we are using business words instead for the employers and mapping these to programs. It's definitely not perfect yet so I would suggest using the search functionality which can search on any field in the description or on keywords. There are several search features such as allowing students to send themselves emails when a new posting is added which meets the criteria. We're working on it but it might take a while.
- Q: What was it about the councilor position that made it appear in front of everyone? Just a coding issue?
- A: Yes. It was a mistake in the mapping between business words and associated programs.
- Q: Who's creating these mappings? I'm worried about my program from which students work in many diverse fields. In some situations students may not find all the jobs related to what they're looking for.
- A: It came from our relationship with faculty.
- Q: Was there any student input?
- A: There was faculty input but I don't know that there was student. That's a fair point we will look at figuring out how to get student input on the clusters.
- Q: Reminder that in our case many professors haven't ever worked in industry, or at least not in a long time.
- A: Your suggestions for resolving this are useful. We went to a design class to get feedback. If you have other classes or class projects which would be appropriate for this analysis, let me know
- Q: There are many classes in this room open to working with CECA. We would encourage you to contact Andrew. He would be able to help you put together diverse student groups within engineering.
- A: Yes, but diverse groups within engineering may not be diverse across the whole school.

- Q: Chemical is having a big issue with jobs not being filtered properly such that there are no jobs reaching us. One issue is that there are jobs you don't think my program's students can do that we actually can. I would say that while faculty input is important, student input equally so.
- A: I plan to go back to the advisory group and figure out how to implement student input on the business work to program mapping.
- Q: Could you also use information on what program previous co-op students came from?
- A: We plan to use the data for this moving forwards.
- Q: It might be useful to add the ability to flag job postings for inappropriate categorization. Then, if a posting got a lot of flags it could be taken down and looked over by a person who would either recategorize it or put the posting back up.
- A: If you have job postings like that, send them to me.
- Q: But if we can flag them we can get them to you faster and without a million emails.
- A: For now, send it to Andrew and he'll send it on
- Q: Why does the hard cap exist? And why is it not 50 as it was before?
- A: This is just how the system works. When we got it the system was a pure match. When we looked at the functionality to figure out whether it was worthwhile to rewrite the crazy formula Jobmine used it was determined that we would just work through it and figure out the new system. This particular group of students clearly feels different. We thought it was a resolved issue. We went to the vendor to do subtracting or adding of applications on cancel. It made it into the system and we didn't realize. 50 applications is insufficient without cancelled applications being removed from the count. Even 150 applications is now not enough for some students because jobs were not cleared after main round. We have trouble saying that we just want to rebuild the Jobmine formula. Instead, we would prefer to work with students to find the right number of applications. It comes down to apply to things you're interested in and would be willing to take. This would be complex for us to add in and adds limited functionality.
- Q: Why cap it at all?
- A: We just keep increasing it
- Q: Then why is the cap necessary?
- A: Otherwise a student will write a script to apply to everything
- Q: If someone is applying to 7000 jobs they're screwing themselves over
- A: Then why did a student write a bot to log in as an employer and create the jobs?
- Q: Will my co-op fee increase be paying for the creation of WaterlooWorks or just its maintenance?
- A: Just maintenance. It's the process improvement stuff. Basically implementing the changes you all have requested.
- Q: What project management issue caused the critical bugs to make it to production? What is being done with prevent issues pushed to production in the future?
- A: Essentially, we didn't do 100% testing. We would never have launched the system. We're now working on getting rid of them. It's part of the ongoing improvement process.
- Q: What's the verification process for new builds so this doesn't happen again?

- A: We're not launching a whole system again, just small pieces now. So we can do more in depth testing. We do have proper processes in place like a test environment which is used before production. But imagine trying to set up a test environment to simulate the first few weeks of continuous. Every piece of functionality the system is working and in high volumes. We did some of that testing, but did the more fundamental pieces first. It is possible that we missed on the assessment of the risk
- Q: Is there a place where students can go to see known issues? If you know it launched with issues it could be handy to know what issues exist and any workarounds
- A: We just need time for analysis. There will be ongoing updates on the news page with information on fixes. We're still scrambling and are just relatively happy to have survived
- Q: I thought one of the pros of WaterlooWorks was getting rid of the down time. Yet this term every match causes the system to go offline for an extended period.
- A: We found that the match takes too long to leave it up. Work term records, job statuses, student statuses, etc. all had to be changed at once and it was causing blocks in the database. For now we're taking the system down during the match but the vendor is working on that.
- Q: Do I have to scroll to the top of the search to get to the next page?
- A: We're fixing that

5.0 Executive Goals Presentation

- Speaking: Rachel Malevich (President)
  - I'm happy with how MATES has gone this term. You're going to see green and green on my goals. I also have a meeting set up for the strategic plan. We're hiring a MATES commissioner under the VP Academic for the fall term.
  - For professional development, you're seeing some yellow still as not everything is up on the website yet but it's all prepared and ready to go. I want this ready to go for the fall term as will be crucial for the first years. Also, we have a great relationship established with Google now. This will likely be a continued partnership.
  - Governing docs update done. Communication guidelines done. They're both up on the website now. For the election voting process, I'm writing intro letter to the faculty about the potential of using Qualtrics.
  - Q: What's that?
  - A: It's a survey software ECE uses and for which the faculty has a license. We are exploring this in addition to the FEDS voting software.
  - On the topic of working with faculty to get more face time. I'm meeting with Pratchi, the senior development officer. I've hit a couple roadblocks in this objective, but will be continuing to work on it over co-op and into the fall

- Speaking: Katie Arnold (VP Operations and Finance)
  - Novelties and RigidWare, thank you directors! Both are open regularly because of their directors. Also this term we have purchased novelties stock twice. Now we're just waiting on the sweats to come in.
  - Clarify and verify all student deals done. In particular, clarified our deal with Baba Chicken. The program is also in ongoing expansion
  - Restructuring applications for sponsorship and ECIF is in progress, but we haven't met with Akshay yet. The Novelties display is running into roadblocks like board meeting scheduling and Plant Ops.
  - Q: What's the display for?
  - A: To show off Novelties stock even when the store is closed.

- Speaking: Chelsea Vandermeer (VP Student Life)
  - Lots of my tasks are maintenance items so they're still yellow. The calendar is updated, and I've been responding to emails to keep it accurate. I've also been supporting new events like Winterloo. Some things didn't happen because weather but transition doc being created. Other transition docs still in progress, I'm putting them together after the events happened
  - This month is engineering month. We're done Canstruction and Rube Goldberg. We will watch all the ESSCO videos at potluck. It's still national engineering month!
  - Mural design contest there have been 3 submissions so far, but it is still very much ongoing. We will be voting at JAGM.

- Speaking: Andrew McBurney (VP Academic)
  - At WaterlooWorksathon we had a presentation on WaterlooWorks and a demo which was fairly successful. The info from the session can be found on Facebook. Having a WaterlooWorks representative at council is also done. Dianne has offered us a second session with technical and business leads. Straw Poll of council shows that

council is interested. The WaterlooWorks survey is not out yet. I will post it tonight in the council group for feedback. I feel that this discussion can happen best online. This meeting is so busy and I didn't want to take up more time

- o My PD goals have changed because council didn't feel strongly about having a rep come to council. We had a pilot run of the survey on Qualtrics. Because of Canada wide survey the WatPD survey will have to wait. For those concerned about running it next year, it will be sent to your waterloo email, for both societies and graduating fourth years can contribute too. I met with Dan Davidson to talk about employer feedback on WatPD but we are postponing that until after student feedback
- o I appreciated all of your anonymous feedback on my website. Met with Peter Douglas on Monday. We are meeting tomorrow to talk about current status on funding and the potential to have counsellors at later hours
- o Q: Who's Peter Douglas?
- o A: Associate Dean of Undergraduate Studies

- Melissa:
  - o I published a survey to understand how you all want to receive your news. It got 257 responses. I haven't looked into it much yet but will factor it into my transition and publish a report. I also worked with Rachel to review and update the communication guidelines
  - o For conference transparency we formed the delegate selection committee. I also created a conference website and applications are currently open for ESSCO AGM
  - o I wanted to connect with local news more. They did come to the hockey game, but I maybe should have been more active on this. Transition doc creation still red because after exams

6.0 Executive Updates

Speaking: Rachel Malevich (president.b@engsoc.uwaterloo.ca)

- Really busy these last couple weeks
- I've been working on a couple initiatives for board, and orientation week
- Commissioner interview selections going out tonight, interviews this weekend. Lots of people applying
- Planning for fall in progress, working on the directorship list
- Leadership committee met and winner was chosen. You'll find out at potluck
- E&P was today
- Working on Attendance working on. ECE 2019 is here today. We're working on it one class at a time and will be continuing through the fall

6.2 Vice President Student Life

Speaking: Chelsea VanderMeer (vpstudentlife.b@engsoc.uwaterloo.ca)

- We won the blood drive, semi-formal was awesome, construction created a beautiful sculpture, genius bowl was great. Lots of good stuff has been happening.
- We talked about gauging how many and which events should be held. We will be continuing with advertising and will also start collecting numbers on attendance
- Directors will talk about exciting upcoming events. Rube Goldberg videos will be shown at potluck
- Still upcoming includes EngPlay, the students versus professors hockey game
- On that topic there may be tryouts. I haven't heard back about dates yet. Game held on March 26? Look on Facebook
- Send in mural designs for the contest
- Q: Is this an opportunity to drop the mitts against professors?
- A: Technically yes

6.3 Vice President Communications

Speaking: Melissa Buckley (vpcomm.b@engsoc.uwaterloo.ca)

- Thanks to everyone who filled out the survey. There are good prizes which will be announced next week
- Apply for AGM
- Brand guidelines are in progress and I'm working on them with Steven, I should have something ready for JAGM
- If you were a director this term, come to POETS on March 23rd to be appreciated. Please RSVP if you're coming

6.4 Vice President Finance & Operations

Speaking: Katie Arnold (vpfinance.b@engsoc.uwaterloo.ca)

- Sweatpants are happening
- Thank you Sponsorship committee
- There is going to be a 19+ licensed event in POETS at the end of the month. Called EOT. Find the event on Facebook. Since it's licensed, please help us meet minimum

6.5 Vice President Academic

Speaking: Andrew McBurney (vpacademic.b@engsoc.uwaterloo.ca)

- We had the Co-op 2.0 session. It went pretty well and addressed lots of concerns. Thank you everyone who filled out feedback
- Meeting with Peter Douglas to talk about Co-op 2.0. They're planning on bringing it to undergraduate student Senate. They're moving forward with flex terms and the research co-op certificate. Hopefully I will be able to convince people it's a bad idea
- Have a session with the Co-op 2.0 Project Manager on Monday March 20th in TC 1122 from 5:30-6:30. If you have concerns and want to speak directly to CECA, this is your opportunity
- Sorry about conflicting with symposium. We wanted to have the meeting before undergraduate senate council
- As an update from the Co-op students council, Rate My Work Term is on track for Winter 2017, meaning that this April students can rate their employers. There will be a one term buffer before reviews become visible. They're starting out with a few questions and refining them over time. I raised issues with the value of the information if they are continually changing the questions. However, the questions will be stable eventually.
- Q: Is there student input on these questions?
- A: It's not even clear yet how many questions there will be, maybe 7. I can ask about student input
- Q: If there is student input can you make sure there's a general rate from 0 – 10 kind of thing
- A: Straw poll of council is positive to this idea. Andrew will bring it up
- As someone who was also in that meeting, they are planning to make all of the questions be number style
- Q: If you rate it a 0 will they follow up with you? Right now don't take complaints that seriously
- A: It has not been discussed yet, but will be brought up
- WatPD is concerned about their image. They haven't convinced students of their value and want to improve their persona. They want feedback from students who don't do the survey at the end of their courses as only 45-50% fill out the final survey. They want our suggestions on how to get more feedback. E.g. midterm feedback survey, 1% bonus. Email the address on the agenda
- FEDS currently does not have a policy in place on co-op. looking for feedback about what students believe on topics. It will be discussed at next co-op students' council. Look at Facebook for more information
- Co-op students' rights are not covered under labour laws

- If you have ideas on what rights should be protected, talk to us. Safety is a major concern but if you have others topics then please talk to us.
- Q: If you have a lot of people going to different places, how are you going to deal with that?
- A: The university doesn't have a policy for what should happen if things aren't expected
- Q: Why not just copy Ontario's labour laws or as close as possible?
- A: Talk to Pat or Andrew after the meeting
- I will post on Facebook to start a discussion
- I was mandated this term to write a letter to CECA and I now need student feedback on the letter. I will put the letter on Facebook for review later. I need topics and stories of students being slighted or having issues with CECA. Talk to me later and I'll post about it tonight.

7.0 New Business

7.1 Executive Feedback Session

Speaking: Clarisse Schneider (clarissemschneider@gmail.com)

Motion:	Enter Committee of the Whole
Mover:	ECE 2017 - 2
Seconder:	ECE 2017 - 1
Result:	Motion Passes, TRON 2019 abstains

Motion:	Move into Camera
Mover:	TRON 2021
Seconder:	SOFT 2017
Result:	Motion Passes,

- Meeting Moved out of Camera

Motion:	Exit Committee of the Whole
Mover:	CHEM 2021
Seconder:	SYDE 2020
Result:	Motion Passes

7.2 Sponsorship Allocations

Motion:	APPENDIX B – We Ship It [Sponsorship]
Mover:	Executive
	- Did not give EngFOC full funding because they asked for four tables of different sizes. We funded them fully for the size which would fit in storage - Waterloo iGem didn't get everything they asked for because only 7/40 members of their team are engineers - UW ACI asked for funding to go to a conference, which we didn't feel comfortable funding - UW Formula was given one of their partial funding options
Seconder:	MECH 2021
	Q: $10,000 includes rollover? A: yes
Result:	Motion Passes

7.3 Education Outreach

Motion:	APPENDIX C – Two is Better than One (For Education Outreach)
Mover:	CHEM 2020
	The engineering outreach office is awesome and has been really receptive to us working with them. We've been communicating with them a lot to run The Museum. We would love to see EngSoc take on more of a mentorship role in partnership with the outreach office because they do awesome stuff for KW high school students.
Seconder:	SYDE 2020
	- I've worked extensively with the outreach office and I agree that they are extremely generous. They have a lot of resources and are very generous with them. That's probably one of their greatest strengths. For things like police checks and first aid they are incredibly valuable. - That said, there are also many student groups that have had trouble working with them because they are very strict on what they need. I followed their requirements to the letter. We could collaborate with them and bring our members to volunteer for their events, but I would not want to put it in policy. The way their office works, someone who's a big advocate for EngSoc could disappear the next year. - The motion is not mandating change, just investigation - Concern that they probably won't know the difference between ASoc and BSoc and Asoc council hasn't done anything with this yet. Would this be forcing something to continue? Or maybe bring it forwards again next term to keep people in the loop <table><tr><td>Motion:</td><td>Strike the Investigate Policy Change Resolutions</td></tr><tr><td>Mover:</td><td>SOFT 2017</td></tr><tr><td>Seconder:</td><td>CHEM 2017 – 4</td></tr><tr><td></td><td> - Note that it just says investigate, not that a policy change will happen - I don't want that to get lost in translation - This also removes the mandate as Exec still have more mandates coming and we don't want them wasting their time </td></tr><tr><td>Result:</td><td>Motion Passes, Off-Term Prez Abstains</td></tr></table>
Result:	Motion Passes, 2 abstentions

7.4 Student Space Report

Motion:	APPENDIX D – Because Engineers Argue With Numbers
Mover:	SOFT 2017
	Everybody likes to complain and Software has no space with windows or space in engineering. There are other programs that would also benefit from this. We would like quantitative data to provide evidence when discussing with the faculty the need for more student spaces
Seconder:	TRON 2019
	E7 plans claim to include more space for TRON, but looking at what MME has compared to Systems this doesn't seem to be the case. However, we need numbers to back this up
	- Not sure if this is covered, but MME shares a fourth year room. How would that be considered? - Friendly amendment to include research on shared spaces - Exec thinks this is a great idea but they don't like the timeline. Would like to work on it with ASoc - Friendly amendment to be presented at JAGM - Q: Wondering if the report would become public or turn into a resource for first years to figure out what lab space they have? - A: It will be available on the website - Q: How and should we distinguish between undergrad and graduate spaces? - A: We'll talk about it later. We're open to including more different research topics, just talk to Exec - Q: How will labs that aren't department segregated be included? - A: We'll think about it
Result:	Motion Passes

8.0 Business Arising

- These are our proposed changes but they're not set in stone. We're very open to feedback. An estimated time commitment is being introduced in the fall term. It will be a tiered structure though, not hours per week
- We are also planning some advertising changes because some events are being advertised more than others. This also includes plans for addressing things like recurring events
- We will be adding a new poster board in POETS with the event calendar
- Extraneous workshops was the biggest concern raised las meeting. We want to poll everyone for the 4 most popular workshops to be run for fall 2017. Then, if other directors applied with specific ideas those could also be run
- Q: Concern that people who have already gone might not go back? Do we have access to more attendance information?
- A: We will be looking at it by class too
- Also we will be looking at the Fall 2016 numbers, because there are lots of new first years in the Fall whereas this term they could have already attended these events in the Fall
- There are some which occur each term and I think that's okay, but most of should be on a rotating cycle. I also want to see new workshops entering the rotation.
- There are some workshops that don't make sense in other terms, e.g. taxes only in the winter, life skills only in the fall, etc.
- Some of the workshops will be really useful for some programs but not for others
- I just wonder if we can add the information into posters about events which run less frequently
- Spirit of this was to remove the overwhelmingness of the calendar. Can we do a straw poll on the idea of public poll vs just contacting people who run workshops. Straw poll reveals that council is generally not in favour of a public poll.
- This should be directed top down workshops so that there is a system in place for what want to be run and set it up for a couple terms in advance. Talk to people who run stuff.
- Forcing people to run specific workshops just because they're in the calendar rather than things they really want to run is not good
- Before we need peoples' opinions we need a method to get numbers
- If you have specific feedback talk to Exec
- We'll talk to ASoc and generate a strategic plan. Discussion with many people still to come
- Jobmine / WaterlooWorksathon has typically had low attendance. We had a presenter there this term and attendance was still fairly low
- De-stresss adopted by MHA
- Q: MHA adopting puppies
- A: Similar portfolio and goals. It could be incorporated into the same group because there are typically many directors
- SCUNT cut due to lack of interest
- Music renamed Coffee House
- Environment did nothing

- Q: What was intent behind that?
- A: They wanted to work out a garden in CPH courtyard but they never followed up. If they wanted to do anything or run events they could do what they wanted. Didn't really do much
- Q: Why would you start a garden in the winter
- A: It was started a while ago but the directors dropped off the map
- Bowling, laser tag, etc. are usually separate directorships but are being rebranded outings so that directors can run whichever events they please
- Professional development was a new initiative and is being amalgamated
- Q: Archineering plan?
- A: Haven't thought on it yet but we can make it a focus. They have crazy schedules and we're trying to do it in the summer which is just after election.
- Questions about career fair and its success meeting its mandate. I have heard various things about its creation it seems like a good directorship to be sinking time into
- Agree, that it need to be revamped. Would suggest commissioner. This event makes the society money to be put elsewhere.
- Career fair also has potential to grow. It just needs a team working on it to help it out
- A: We're looking at making larger directorships into a head director and directors situation as commissioner handles multiple directorships
- Q: How is that different from WEC?
- A: Good question
- If you're invested in career fair, talk to Exec
- Q: What was turn out for genius bowl?
- A: 8 teams
- Q: What is academic rep workshop?
- A: Fall term workshop for first time reps
- Q: Why does that need a director as opposed to one of you running it?
- A: It probably will be
- Q: What was the turnout to LAN party?
- A: I've seen it a few times with limited success. Director said it went well though. Typically, turnout is bad but not because the event is a bad idea. Consider having it not run termly so it's more hype when it happens?
- Thoughts on combining arts and mental health? Straw poll shows majority thumbs down

9.0 Director Updates
- Kieran – EngPlay
    - Tickets cost $3 can be bought in the Orifice or at the door
    - Performance tonight, Thursday and Saturday nights in Art Lecture
- Tiffany – WiE
    - Workshop coming up

10.0 Affiliate Updates

10.1 WEEF

Not Present

10.2 Iron Warrior

Not Present

10.3 Senate

Not Present

10.4 Feds Councilors

Not Present

10.5 EngFOC

Speaking: Daniadele LeSauvachtler (engfoc@uwaterloo.ca)

- If you signed up to be a leader, remember that WLR is next weekend
- Lots of important info being given out including, theme, schedule, etc.
- Please please please if you're within 2 hours come
- Join the leader Facebook group
- Don't forget to RSVY for WLR
- BDS on the Sunday, all Bigs must complete one before orientation week begins

10.6 Gradcomm

Speaking: Mattrisse Dickhowe (UWgradcomm@gmail.com)

- No update
- Interschool DUSTED next Saturday
- UofT event the day before
- If you know people on ASoc who can exchange pizza for money, tell them to be directors. We need directors for pizza, DUSTED, pubcrawl

10.7 Ambassadors

Not Present

11.0 Varia

11.1 How many days, 4rd years?

-39 days 'til IRS!

12.0 Adjournment

Time: 7:58 pm

Motion:	Adjourn Winter 2017 Meeting #4
Mover:	Tron 2020
Seconder:	NANO 2021
Result:	Motion Passes